

An Interpretation Newsletter of the Department of Parks and Recreation. Vol. 1, No. 6

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#### Let Me Know

The Interpretive Roster, in this issue (pp. 15-19), needs further updating. If you wish to be on this roster, let me know. If I have your name by mistake, let me know. We're looking for those who deal regularly with interpretive matters and who wish to be a part of this group. We hope to exchange ideas and to make interpretive work more efficient. If you want your own copy of this roster, once it's corrected (separate and with 3-holes punched), let me know. Sally Scott 415 726-8807

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#### The Catalyst

The Catalyst is a quarterly. Articles should be submitted by mid-July, mid-October, mid-January, and mid-April, for an August, November, February, and May publication.

Any questions, concerns, or suggestions should be directed to members of the committee.

Letters to the Editor are invited. Articles can be submitted through any committee member. All articles will be reviewed by, at least, two committee members. Generally, committee members will not attempt to censor or alter submitted articles. However, if a reviewer identifies inaccurate or misleading information, he/she will contact the author about revision.

Committee members/reviewers will keep in mind the need to protect the Department from unauthorized endorsements or advertisements at state expense. This should not discourage personal testimonials or recommendations which are both appropriate and desirable, and might include:

- \* helpful people, companies, or organizations
- \* sources for interpretive products
- \* training opportunities
- \* reference materials.

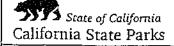
If the article is submitted within the required time frame, a conscientious attempt will be made to route it back for proofing. Send articles to:

Sally Scott, Editor Bay Area District 95 Kelly Avenue

Phone: 415 726-8807 Half Moon Bay, CA 94019 Fax: 415 726-0668

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Wesley C. Chapin District Interpretive Specialist Channel Coast District 1933 Cliff Drive Suite 27 Santa Barbara, CA 93109 (80S)899-1406 Fax (80S)899-1415

Present this card at any of the State Park units listed on the back

Be Our Guest!

and receive one day entry for one vehicle with our compliments!

#### **Promo Cards**

#### by Wesley C. Chapin District Interpretive Specialist Channel Coast District

Look at this business card. Notice anything different? This is what's called in the trades a Promo Card. In other words, it's used to promote your business. This little number can be the means by which you win new friends and cement ties with old ones. The idea is simple.

Think of the last time you were contacting a customer. Maybe you were on an errand to a vendor. Maybe you were visiting a school. Maybe you were talking to a park visitor who had never visited one of your other units. In any of these or a dozen other contexts, you want to do something special to encourage a customer or potential customer to increase their use of State Parks. No problem! Just reach into your pocket, pull out a Promo Card and hand it to the pleasantly surprised customer, preferably with a flourish: "Please come and enjoy a sunset--on us!"

What you have just done is much more than offered someone a chance to save a few bucks. You have shown how generous you-and by extension—the Department is and that you value them more than their money. You have also given them an incentive to develop a new habit. Maybe he or she hasn't really given much thought to visiting a State Park (80% of Californians are in this category!). Private businesses apparently believe that they have a better chance to make a new customer and keep their old one by offering them something "for free" or for a lot less than normal. Think of those \$.99 Big Mac's, for example. A Big Mac normally sells for \$1.99. Maybe that's a little steep for you. Maybe you don't normally visit the Golden Arches. Whatever, But then you see that ad. Just \$.99? Hard to resist. You drive in. Gotcha!

This is just one of many examples. Are уоц a "coupon clipper"? Same concept. Business must believe that we consumers are susceptible

to these sorts of promotions. They invest millions to keep producing them. From coupons to lotteries to sweepstakes, the idea is the same. Offer us a bargain and we can't resist or, at the very least, our resistance is lowered.

What's that I see? Your lip curling in a disdainful sneer? "This may be acceptable in the jungle of crass commercialism," you snort, "but not in the pristine province of parks." Hold on a minute, buckaroo. Consider the following.

For years we park people have been pretty smug thinking we didn't need to worry about promoting State Parks. We believed that we would be "in business" forever! Our values were the true values, our system the only system. Well, don't look now, but the days when we can count on the majority of Californians "automatically accepting the idea of State Parks are long gone. If we don't start learning how to "sell" people on the importance of State Parks, we might as well sell the parks while we can still get a decent price! Selling parks in the first sense is called marketing, and it really isn't a dirty word if your product is as worthy as ours.

Oh, by the way, in case you're uneasy about the idea of giving out free day use, consider this. Private business is not really all that altruistic with their give-a-ways! They've known for years that they'll make back the cost of their "freebies" and then some! They just need to get you in the store. Once we get a newcomer into a state park, or get an "old friend" to visit a park they haven't visited before, who knows where the ripples of park support will end.

Well, that's the idea in a nutshell. If you decide to give the idea of Promo Cards a try, let me know how it works for you.

#### Changes for California State Parks An Issue Paper from the Office of Community Involvement

by Jack Shu

### Park Superintendent Office of Community Involvement-South

In the 1990s the California State
Parks System is faced with several changes.
One is the reduction in the amount of public
funds available to State Agencies. The
Department is addressing this issue through
reorganization and ways of sustaining our
budget. We are looking into increasing
revenues and locating other funding sources.
In these times of change, we are responding
by looking at problems differently.

Part of California's change is that its population will become even more diverse. Soon there will no longer be a majority race in the State. Nowhere else in the United States, or perhaps the world, is there so much cultural diversity in one jurisdiction of 31 million people. Though this change in the State's population has been described and predicted since the late 60s, the Department's approach to public programs and what it can provide to people has generally remained unchanged. In July of 1969, former Director William Penn Mott Jr., during a briefing session with the Governor and Lieutenant Governor, stated the followina:

"We have understood the recreational needs of middle income, age 30 to 50 Caucasians, and we have provided for their vacation and leisure time requirements, but we keep saying 'parks are for people,' all people. In today's social revolution we must begin to recognize the recreational needs of the young and the old, the rich and the poor, and the white and the black."

If one was to summarize our current approach, it might be as follows: "Look at the great cultural and natural resources in our State Parks and learn why it's so important to save them," and "Our State Parks only provide certain outdoor recreational activities." Another may be: "We could increase

our constituency if we could only teach more people to appreciate and use our State Parks like our current preferred users." These are generalities, but the basis of how we deal with customers has not changed with the State's needs or people. This approach protects what the Department values and requires little change in how we provide services or what services we can offer. It is a "self-centered" perspective which places limits on our growth. It does not address the issue Director Mott raised 25 years ago.

If we continue to do what we have in the past, like a factory making the same product year after year, the result will likely be a diminishing customer base. The percentage of Californians who will use or support State Parks will get smaller and smaller. In 1970 the resident population of California was just over 20 million, it is now over 31 million. State Park facilities have certainly not grown at that rate in the same time period. This means that simply filling our facilities with campers and picnickers is not sustaining the percentage of Californians as customers. It only indicates that demand exceeds supply.

If we are to keep in step with the State's transitions in this decade, we need to change how we see ourselves as service providers and who we see as customers. The non-users of California State Parks could be our customers too. In developing an overall customer satisfaction program, we need to include people who do not currently use State Parks. Look into services the Department can provide to customers who don't visit State Parks. For example, being responsible for the Cultural History of California, can we interpret to communities all over the State about the past that will help communications within families? This point should not be seen as a threat to the resource protection values of the Department. In fact, it dramatically changes our customer base. Thinking pragmatically, it is crucial for the lasting protection of our resources. The following are some specific changes for California State Parks to help us meet this challenge.

#### **Cultural Diversity**

We should recognize that all cultural groups have a history and a future in State Parks. We should also realize that most of our cultural history has been written and told from an Euro-American perspective rather than of many cultures. Multi-cultural programs are not something we do on certain holidays or special weeks of the year. Nor are they limited to certain units, where a particular story can be told, or to certain people of a certain group who did something unusual. Instead the Department's programs should strive to include many culturally perceptive programs every day of the year and in every unit. The goal of multi-cultural programs is to help people understand and live together in a culturally pluralistic society.

#### Community Service

Park programs need to relate to and contribute to the visitor's home community. The emphasis should be on the visitor's community rather than that of the Park's. For example, when contacting community leaders, ask them what their needs are for their community. Without limiting ourselves to our traditional services, what role can State Parks play in meeting these needs? If the greatest need is for teenages to develop self esteem, how can Park staff, working with a community organization, provide a worthwhile program?

#### **Partnerships**

service than one

agency working

alone.

Collaborative efforts with others should be expanded, but need not be limited to those who have missions similar to State Parks. We can embrace many of the goals of agencies such as the Department of Education, California Youth Authority, National Park Service, or the United States Forest Service. We should study what they have accomplished so that we can support their goals. In doing so we can develop partner-ships which provide better and more public

**Environment Education** 

The action of individuals, regardless of where they live, in cities or rural settings, has an impact on the State's resources. As such all people are stakeholders in the preservation of these resources. As a Resource Agency, California State Parks has a vested interest and responsibility in assuring that all Californians make responsible choices on how to live in the State. Environmental Education should be one of our services to Californians regardless of whether they visit a park.

In 1978, Director Russell W. Cahill gave a speech to a group of Park and Recreation professionals that should inspire us for change. In it he said:

"Folks, the field is wide open. If I were you, I'd blame it on our small share of the tax dollar, or our low priority in government programming. But it's no good. Agents of change never come from the fatter parts of the government or the private sector. Money doesn't guarantee the survival of good ideas. So, where do we go? We become leaders. Instead of dragging along behind, we take our meager resources and turn on our constituents with innovation. We look toward satisfying some of the needs of people who have been left out."

With staff training and programatic change, we will see progress towards the involvement of Parks in communities unfamiliar with the State Park System. Care will have to be given to assure objectives are met in a reasonable time frame. These actions towards change will not be easy. Sometimes a program, or part of one, will not be as

we would like. But movement will be counted in steps not miles and the process is continuous. In time, we will have progressed beyond the issues our former Directors addressed so many years ago.

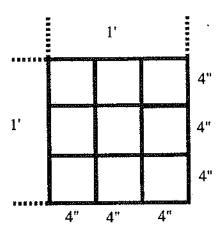
successful as

## Water by Robert W. Piwarzyk Seasonal Interpretive Specialist Santa Cruz District

How to build a "cubic foot" of water

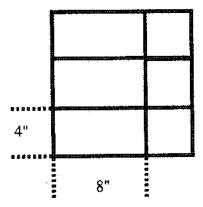
- 1. Collect 14 milk cartons (1/2 gallon size). Each one is approximately 4" X 4" at the bottom, and 8" high.
- 2. Flatten the top spout by pushing it down into the container.

Assemble 9 containers in a square, and tape around the outside perimeter with duct tape.



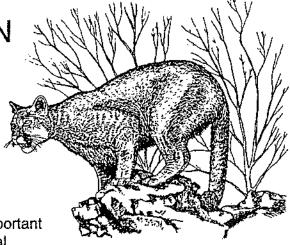
This creates one square foot.

4. Add cartons on their sides:



- 5. Stack on top of the other cartons and tape to create one cubic foot. (Approximately. Spacers can be added to create 1" X 1" exactly.)
- P. S. Make enough of these to stack on a football field (160' wide) from the Goal line to the 91 yard line and you have approximately one acre-foot of water! Kids understand!





Mountain lions are important members of the natural community and may be found in this area. Although these animals are seldom seen, they are unpredictable and have been known to attack without warning.

Keep children close as mountain lions seem to be especially drawn to them. Avoid hiking alone. Make plenty of noise while you hike so as to reduce the chances of surprising a lion.

A multitude of standard signs is readily available for your district.

Refer to your district's Sign Manual and Handbooks for sign numbers.

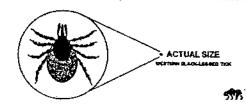
If you have questions about these signs, or would like a copy of one faxed to you, call Laurena Cabanero, Sign Program Coordinator, at 916 653-6140 or Jim Maddox, Graphic Artist, at 916 654-0878.

Otherwise signs can be ordered directly from the warehouse in Sacramento. Please make your request through your district sign coordinator.

### **CAUTION**

TICKS ARE FOUND IN THIS AREA, AND MAY CARRY LYME DISEASE. THESE TICKS CLING TO THE TIPS OF TWIGS AND GRASSES AND MAY ATTACH TO YOU IF YOU BRUSH AGAINST THEM.

- HELP PROTECT YOURSELF -
- WEÄR LIGHT-COLORED CLOTHES SO YOU CAN SPOT TICKS EASILY. TUCK LOOSE CLOTHING IN.
- APPLY INSECT REPELLENT.
- TRY TO AVOID CONTACT WITH PLANTS.
- INSPECT YOURSELF, YOUR CHILDREN, AND PETS OFTEN.
- IF YOU BECOME ILL OR DEVELOP A RASH AFTER BEING BITTEN BY A TICK, SEEK MEDICAL ATTENTION.



Integrated Pest
Management Update
at Will Rogers SHP
by
Nancy Mendez
Museum Curator

The pest postmortem story, mentioned in the fall issue of The Catalyst, will not be attributed to fumigation, but to the joint efforts of DPR staff who came from a variety of park units. To recap from the Ageless and Vikane article, pests, particularly carpet beetles, were determined to be out of control in the historic home of Will Rogers. Although the Pest Management Team, who met at the site in October and agreed to return for post-fumigation cleaning, it was decided that we'd try the cleaning first!

As many of you are aware, the idea of deep-cleaning the museum collections, under our care, can become a monumental task. It usually requires a lot of

From left to right: Pat Morris, Christina Swiden, guest speaker and author Jim Harmon, Glenn Burch and Bruce Stiny study project.



Historian II
Glenn Burch
high on a lift
cleans a
mounted skin
that drapes
over a rafter
in the main
exhibit area.



staff — a luxury that few of us have. Because Christina Swiden, MCII, Northern Service Center, was able to arrange for this IPM (Integrated Pest Management) deep-cleaning to be a bona fide training program (arranged with the Mott Training Center) more DPR staff were able to participate in this project.

DPR staff, who participated in the IPM training held at the Will Rogers SHP during the first week of December, included: Glenn Burch, Historian II and Carol Dodge, Museum Technician from the Silverado District; Mike Tucker, Museum Curator II and Bruce Stiny, Museum Technician from the Gold Rush District; Pat Morris, Museum Technician, Park Services; Mike Allan, Inter-

preter I and Jerrie Ken, Park Aid-Angeles District. Christina and I served as training coordinators.

For those of you who are interested in assembling a similar type of work team, while ensuring that DPR staff receives some kind of training credit, please feel free to contact me or Christina. Our program consisted of a floor-to-ceiling

Bryn Potter (left), Museom Specialist, National Park Service and SPI I Mike Allan clean a woolen textile while unidentified observer looks on.



vacuum cleaning of all exhibit areas, focusing on the deep-cleaning of the textiles. After cleaning methods and equipment were reviewed, smaller work teams were assembled to carry out the variety of tasks.

Two guest speakers provided additional training: Bryn Potter, Museum Specialist, National Park Service and Jim Harmon, author of *Integrated Pest Management in Museum, Library and Archival Facilities*.

This was truly a wonderful opportunity to work with and learn from the many talented people in our department, plus we made a big dent in a much-needed cleaning project, and had a lot of fun doing it. (Do we get extra credit from the Training Center for this?)

We are implementing other pest management practices at the ranch house now that spring is here and those critters just can't help but do what they do best: eat and breed. We're trying to get all park staff to keep doors closed, setting lots of monitoring traps, and will be



working with Jim Harmon to combat specific pest problems on an as-needed basis.

A full-blown tenting fumigation is not on the horizon. We were able to get a thorough pest and rot inspection on this historic structure and the final report did not support the need for such a drastic measure.

If anyone else has pest management programs that we can learn from, please give me a call at 310 454-8212. Many thanks to all who participated in our project.

Left to right (top row): Carol Dodge, Museum Technician; Christina Swiden, MCII; Jerrie Ken, Park Aid; Pat Morris, Museum Technician; Nancy Mendez, Museum Curator. Bottom row: Glenn Burch, Historian II; Mike Tucker, MC II; and Bruce Stiny, Museum Technican.

# Audubon Camp in the West Scholarships Available Contributd by Janet Didion Resource Ecologist Natural Heritage Section

Scully scholarship funds are now available to send State Park staff to Audubon Camp in the West this summer. A glaciated valley (elev. 7,500') surrounded by 13,000' of snow-capped peaks, massive rock walls with petroglyphs, high mountain meadows, and a glacier-fed stream provide the setting for this remote camp, and native American resources to explore. The scholarships cover instruction (\$695), meals, and lodging in rustic, yet comfortable original homestead cabins at the Whiskey Mountain Wildlife Conservation Camp[, located in Wyoming's Wind River Mountains. Mountain ecology is the main theme of the week-long camp, with choices from a wide range of topics in Field Ecology presented in morning and afternoon sessions, combined with short and day-long hikes. There are also opportunities for canoeing, volleyball,

and a float trip down the scenic Snake River in Grand Teton National Park.

The camp is geared toward furthering communication with the public, so eligible staff would include those with public contact/interpretive responsibilities—interpretive staff, Rangers involved in interpretation, and others who communicate natural resources information to the public.

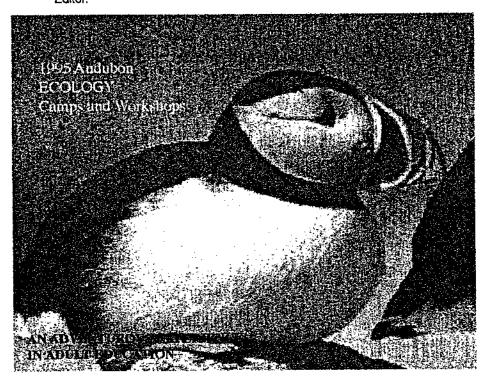
Five scholarships are available this year and the Field Ecology sessions for the 1995 camp are July 1-7, July 8-14, July 15-21, July 22-28, July 29-August 4, and August 5-11. If you are interested and qualified (or if you know of another State Park staff member who is) may apply ASAP with a letter/resume mailed or faxed to:

National Audubon Society, National Environmental Education Center

Attn.:

Jean Porter, Executive Director 613 Riversville Road Greenwich, CT 06831 FAX (203) 869-4437

\* Anyone wishing the 1995 Audubon Ecology Camps and Workshops, An Adventurous Experience in Adult Education brochure and registration form, call me at 415 726-8807, and I'll send you one by return mail. Editor.



# A New Image for the Statewide Photographic Archives by Brenda Applegate, Archivist I Interpretation Section Park Services

Would you like to know if photographs pertaining to your unit are held in the photographic archives? The Interpretation Section of the Park Services Division has the responsibility for the management of the department's statewide photographic archives. The photographic archives consist of several collections totaling over 75,000 historic black and white and some color photographs and approximately 35,000 35mm slides.

A new project was initiated last summer to organize and catalog the photographic collections. The goal of this project is to preserve the photographic collections, to provide greater access to the photographic collections, and to provide more detailed information for DPR staff, educators, researchers, publishers, film makers, and others from across the country. The first phase of this project involved surveying the collections and initiating a preservation plan.

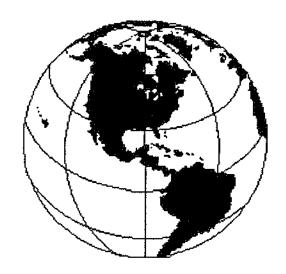
The second phase of the project was launched in January. Two student assistants, Kristi Brajkovich from CSU Sacramento and Shawn Lingo from UC Davis, have commenced with the tremendous task of cataloging the photographic materials. They were chosen for this project based on their knowledge of photographic materials as well as their experience with computerized database programs. Kristi and Shawn are cataloging the photographic materials using the ARGUS collections management software and a flat bed scanner to capture the photographic image. By using this type of flat bed scanner, prints, transparencies, negatives. as well as slides can be scanned in approximately 30-40 seconds at a high resolution level. The catalog information and image can be easily retrieved through the ARGUS computer program. thus reducing the handling of the historic negatives and photographs.

In order to provide greater access to the photographic archives, the images will be stored on-line and can be accessed in West Sacramento on a public workstation. The images will

also be accessible via modem for off-site users. The off-site users would need a PC that is at least a 386 or faster along with the necessary ARGUS software in order to view the images. Additionally, our future plan is to down load selected images and related catalog information on the World Wide Web, thus reaching a much wider audience. Questor Systems, the ARGUS software vendor, will provide the access to the World Wide Web and therefore users will not have direct access into our computer system.

The students have already catalogued and scanned approximately 1,000 images related to Angel Island SP, ranging in subject matter from aerial views, to people being processed at the immigration station, to plant vegetation, to Julia Morgan cottages. Currently, the students are cataloging photographic images related to Anza-Borrego Desert SP to support the park's general plan project. Next we will focus our attention on other park units that are scheduled for general plan revisions and amendments.

Your personal involvement in this projects is greatly encouraged. If you have information, questions, or comments about photographs from the above mentioned park units or other park units, please contact Brenda Applegate at 916 324-7001.



Future plans include down-loading selected images on the World Wide Web.

## California's Tapestry

A Section of the California Cayalyst
Office of Community Invovlement
Premier Issue \* Summer 1995

In this issue we welcome the addition of California's Tapestry. which will be a part of The Cata-Ivst in the months to come. As the last paragraph suggests, you are welcome to contact Carol Nelson, who works out of the **Bay Area District** office, with your contributions.

### What is "California's Tapestry?"

You've read the Business section of your newspaper, the Metro section and the Sports. Now you can read California's Tapestry, the cultural diversity section of The Catalyst.

The purpose of this section of The Catalyst is to provide a forum for sharing ideas, activities, and resources that will assist California State Park's employees in 1) interpreting California's rich and diverse cultural heritage and 2) the development of strategies and programs that are designed to reach wider and more diverse audiences.

In March a majority of the District Interpretive Specialists attended the Interpretation and Cultural Diversity class held at the Mott Training Center. This newsletter is an extension of that class and provides an opportunity to share thoughts, ideas, activities, and learn of new research that may have application in your work.

Each issue of this section will include short articles and a book review. Articles may highlight a program or technique that has been successful in addressing the needs of diverse populations and newly recognized historic figures. Articles can also discuss the philosophy of cultural diversity and reflect the variety of ways we look at the issue. Finally, California's Tapestry will include strategies for program development in reaching wider segments of California's population.

#### Why Tapestry?

We have heard the term "melting-pot" in reference to people from all over the world who make up the country's population. We are a nation of immigrants whether we are looking at the Hmong population's recent migration from Vietnam or those who traveled across the Bering Straits thousands of years ago to settle in the temperate climate of what is now called California.

The melting-pot metaphor always made the assumption that as different groups settled in this country they would assimilate into a uniquely American culture. Sociologists are acknowledging that many cultural groups cannot and do not entirely assimilate into American culture.

An alternative metaphor is the "TAPESTRY" which is woven of many fabrics as our society is woven of many cultures. The tapestry concept and the recognition that people of diverse cultures are woven throughout our social fabric has become widely accepted in academic circles. The Department of Education's History and Social Science Framework which provides guidelines for all school textbooks and school programs in California, states, "Develop a multicultural perspective that respects the dignity and worth of all people?"

#### What Would You Like to Share?

I've always been impressed with the saying, "All of us is smarter than one of us." This section can better serve your needs through your participation. What would you like to see included?

If there is something you would like to see included, send a brief description to Carol Nelson, c/o Bay Area District, 415 726-7735



#### **Volunteer Recognition Principles**

Contributed by John Mott, Volunteer Program Manager

- 1. Deliver recognition and reward in an open and publicized way. If not made public, recognition loses much of its impact and defeats its purpose. Do not, however, think that public recognition will substitute for private, everyday, personal thanks and respect. What happens 365 days a year has much more impact than what happens at an annual recognition function.
- 2. Timing is crucial. Recognize contribution throughout a project. Reward contribution close to the time an achievement is realized. Time delays weaken the impact of most awards. An immediate "thank you" or "great job" is much more important than a proclamation six months later.
- 3. Tailor your recognition to the unique needs of the people involved. Have several recognition and reward options to enable managers to acknowledge accomplishment in ways appropriate to the particulars of a given situation.
- 4. Deliver recognition in a personal and honest manner. Avoid producing recognition that is too "slick" or overproduced. Small, personal indications of appreciation tend to be perceived as more sincere than formal pronouncements.
- 5. Strive for a clear, unambiguous and well-communicated connection between accomplishments and rewards. Be sure people understand why they receive awards and the criteria used to determine awards. People must believe that awards are fair and deserved.
- 6. Recognize recognition. That is, recognize people who recognize others for doing what is best for the agency. It is the job of everyone on the team to recognize and support excellence.

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To all subscribers:

Wes Chapin's survey was a huge success. I don't know what the verdict was, but he did receive over 100 responses. It shows an interest, but whether it was positive or negative is still his secret. We should have a complete analysis by our next edition. Thanks to all of you who answered his survey. This newsletter is only as good as the people who contribute to it. Have you helped?

We're proud to announce the addition of Carol Nelson's *California's Tapestry* to our fold and look forward to her insights.

Thanks to everyone I pestered to get the right phone and fax numbers. Any corrections will be announced in Newsletter Number 7. (Well, that's not a very postitive statement.)

The Bay Area District office is scheduled to move before the August edition. If things don't run too smoothly, you'll know why.

I'm planning some kind of index for *The Catalyst*, so you can look-up needed information, when you want it.

Remember, you're ideas, articles, suggestions are welcomed.

Sally Scott, Editor



916 654-2249
POTENTIAL SUBSCRIBERS
Contact Tammy Thomas for your personal copy of *The Catalyst*, with the added attraction of *California's Tapestry*.
8-454-2249

ROSTER OF INTERPRETIVE STAFF FIELD				
Name	Classification	District/Sector	Phone & FAX	
Lynda Swenson	DIS	American River	916 988-0205	
720		District	F-916 988-9062	
James Holt	SPI I	Angeles	818 880-0367	
917		Malibu	F-310 457-8142	
Nancy Mendez	MCI	Angeles	310 454-8212	
918		Topanga	F-310 459-2031	
Jeanne Ekstrom	SPI I	Angeles	310 695-1217	
918		Topanga	F-310 699-6916	
Nancy Mendez 918 Jeanne Ekstrom 918 Michael Allan 918	SPI I	Angeles Topango	310 454-8212 F-310 459-2031	
Sally Scott	DIS	Bay Area	415 726-8807	
710		District	F-415 726-0668	
Bruce Thomsen	DIS	Calaveras	209 532-0150	
725		District	F-209 532-5064	
Joe von Herrman	SPI I	Calaveras	209 532-0150	
725		District	F-209 532-5064	
Diane Newington	Mus. Tech.	Calaveras	209 532-0150	
307		Columbia	F-209 532-5064	
Rita Nunes	SPG I	Calaveras	209 296-7488	
373		Chaw se	F-209 296-7528	
Wes Chapin 910	DIS	Channel Coast	805 899-1406 F-805 728-1406	
Brian Cahill 635	DIS	Colorado Desert	619 767-3716 F-619 767-3427	
Mary Stokes 735	DIS	Four Rivers	209 826-1196 F-209 826-0284	
Edward Bastien	DIS	Gold Rush	916 324-0318	
670		District	F-916 445-3628	
Joe Mette	DIS	Gold Rush	916 324-0312	
671		State Capitol	F-916 445-3628	

Frank Hickox	SPI II	Gold Rush	916 445-2313
677		Old Sacramento	F- 916 327-8872
Paul Brown	Exhibit Specialist	Gold Rush	916 323-2797
677		Old Sacramento	F-916 327-8872
Michael Tucker	MCII	Gold Rush	916 323-1046
672		Historic Sites	F-916 327-8872
Joe Vito Sgromo	MCII	Gold Rush	916 324-0324
670		State Capitol	F-916 327-8872
Jess Cooper 551	SPRI	Hollister Hills	408 687-8186 F-408 637-4725
Position Vacant 553	SPR III	Hungry Valley	805 248-7007 F-805 248-0228
Luan Aubin 940	DIS	Los Lagos	909 940-5616 F-909 657-2736
Bud Brown 640	DIS	Los Lagos	619 389-2281 F-619 389-2401
Ron Schafer 930	SPR V	Los Lagos	909 657-0676 F-909 657-2736
Tom Lindberg	DIS	Marin	415 456-1286
655		District	F-415 456-7984
Patricia Clark-Gray	DIS	Monterey	408 649-2855
720		SHP	F-408 647-6236
Hayden Sohm	SPI III	Monterey	408 649-7172
720		District	F-408 649-2847
Kris Quist	MCII	Monterey	408 647-6206
720		District	F-408 373-4825
Dave Schaechtele	SPI I	Monterey	408 647-6204
720		District	F-408 647-6236
Jim Fife	SPI I	Monterey	408 647-6203
720		District	F-408 647-6236
Hayden Sohm 720  Kris Quist 720  Dave Schaechtele 720  Jim Fife 720  Sharon Mallory 720  Sharon Fong 720	Exhibit Specialist	Monterey SHP	408 649-2806 F-408 649-2847
Sharon Fong	Audio-Visual Asst.	Monterey	408 649-2839
720		SHP	F-408 649-2847

Alan Wilkinson 635 Dave Gould 635	DIS SPR II	North Coast Redwoods District North Coast Redwoods Piercy	F-707 441-5737
Stephen Feazel	DIS	Northern Buttes	916 538-2210
645		District	F-916 538-2244
Linda Cooper	MCI	Northern Buttes	916 225-2065
645		District	F-916 225-2038
Rich Gililland	DIS	Orange Coast	714 366-8510
925		District	F-714 492-8412
Don Patton	SPS II	Pismo Dunes	805 473-7230
OHV-450		District	F-805 473-7234
Richard Royer 640	DIS	Russian River/Mendoci	no 707 865-2391 F-707 865-2046
Dick Edwards	DIS	San Diego Coast District	619 642-4219 F-619 642-4222
José Vasquez	SPR I	Saņ Diego Coast	619 220-5423
935		Old Town	F-619 220-5421
Gary Watts	SPR V	San Diego Coast District	619 642-4211 F-619 642-4212
Kathleen Franklin	SPSI	San Joaquin	805 248-6692
730		District	F-805 248-8373
Diane McGrath	DIS	San Luis Obispo Coast	805 549-3312
745		District	F-805 541-4799
Karen Beery	SPG II	San Simeon	805 927-2049
740		District	F-805 927-2031
Elizabeth Hammack	DIS	Santa Cruz	408 426-0505
715 (On matern	ity leave until De	ecember, 1995)	F-408 688-8736
Bob Culbertson	SPR IV	Santa Cruz District	408 429-2859 F-408 429-2876

Bill Lindemann 685	MCII	Sierra 916 525-5055 District F-916 525-6730	
Glenn Burch 660	SPH II	Silverado 707 938-4573 District Office F-707 938-4584	
Don Fuller 367-OHV	SPR II	Twin Cities 916 985-7378 Prairie City SVRA F-916 985-6757	
	SERVICE	E CENTER STAFF	
Don Amos 853	Exhibit Coor.	No. Service Center 916 322-2996 F-916 324-0888	
Robin Holmes 853	Exhibit Coor.	No. Service Center 916 322-2989 F-916 324-0888	
Richard Clark 853	SPI II	No. Service Center 916 323-0963 F-916 324-0888	
Steve Radosevich 853	SPI II	No. Service Center 916 323-0989 F-916 324-0888	
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Pauline Spear 852	MCIII	Park Services 916 653-4381 Interpretation Section F-916 657-4747	
Mary Helmich 852	SP1 II	Park Services 916 653-3913 Interpretation Section F-916 657-4747	
John Mott 852	DIS	Park Services 916 654-5397 Interpretation Section F-916 657-4747	

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052		Interpretation Section	916 653-8959
Wonds Family	200	•	220 000 0000
Wendy Franklin	MC II	Park Services	916 653-7985
852		Interpretation Section	E-016 657 4747
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Pat Morris	Mus. Tech.	Park Services	01 ( 004 7000
852		Interpretation Section	916 324-7000 F 016 327 7770
		amerpretation Section	r-916 327-5779
Bob Young	Photographer	Park Services	046 004 6000
	0 1		916 324-6953
		Interpretation Section	F-916 327-5779
Bob Dunn	AV Spec.	Park Services	200000000000000000000000000000000000000
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		Interpretation Section	F-916 327-5779
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		Interpretation Section	F-916 327-5779
Rob Wood	MC II		
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			210 327-3779



The quarterly summer edition is due for publication mid-August, so all potential articles must be submitted by July 20. (However, earlier is better!) Don't forget pictures!

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